The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on May 26, 2022, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mrs. Misiukiewicz.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Stacey Gunderman, Jennifer Killea, Amanda Marano, Mary Misiukiewicz, and Joseph Walsh. Also present were Dr. David Miceli, Superintendent of Schools, James E. Testa, School Business Administrator/Board Secretary; eleven (11) members of the public.

Mrs. Misiukiewicz led in the salute to the flag.

Mrs. Misiukiewicz read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Mrs. Misiukiewicz welcomed everyone to the meeting. She mentioned the tragic event that unfolded in Uvalde, Texas on Tuesday. It was horrific nightmare to see nineteen children and two teachers murdered in an elementary school. Mrs. Misiukiewicz said to never lose sight of what happened; lives are forever changed. Gun violence has no place and change needs to occur. Robb Elementary School is broken and suffering and she hopes the town of Uvalde can come together and support each other and find strength to move forward.

Mrs. Misiukiewicz moved on to student achievement. Last week she attended the Union County Outstanding Scholars Breakfast which honors each district's valedictorian and salutatorian. The New Providence High School valedictorian is Amy Tao and Zachary DeGeorge is the salutatorian.

Mrs. Misiukiewicz also attended the Union County Educators of the Year Breakfast which is hosted by the Union County Superintendents. She recognized Mr. Dougher, high school science teacher, Mr. Bennington, middle school French teacher, Mrs. Powers, Salt Brook first grade teacher, and Ms. Joyce, Allen W. Roberts fourth grade teacher. She thanked them for their hard work and dedication to the students in the District.

Yesterday, the High School administration and parents, celebrated the high honor senior students who were recognized for their commitment to academic excellence during their high school career. These students either received the Silver Presidential Medal of Excellence or the Gold Presidential Medal of Excellence. Department medals of excellence were also presented for students who excelled in their respective subject areas. The National Merit Commended students were recognized as well.

Mrs. Misiukiewicz also thanked the community members and staff for the Every 15 Minutes program which was held on Monday for the juniors and seniors. The program demonstrates that every 15 minutes someone in the U.S. dies from an alcohol related traffic incident. It includes a realistic re-enactment of the perils of substance abuse and driving. The program this year also highlighted the consequences of distracted driving by cell phone usage. Some of our students play the part of the "walking dead" in which every 15 minutes throughout the school day their name is announced, which indicates that they have died in an alcohol-related accident. The other students

were involved in a mock re-enactment of a drunk driving accident on Pioneer Drive in which three students were killed in the two-car collision. The program concluded with a mock trial at the New Providence Courthouse.

Mrs. Misiukiewicz also thanked the New Providence Emergency Services, including the police and fire departments and the rescue squad. She thanked the attorneys, Mr. DiMassi, Ms. Berger and Mr. Dorsi who volunteered their time to make the courtroom assimilation real. Finally she thanked Mr. Dave Chango who in conjunction with the New Providence Alliance who helped to make this program happen.

### SUPERINTENDENT'S REPORT

Dr. Miceli thanked Mrs. Misiukiewicz for her comments and welcomed the student representative, Kalina Kornacki.

### **STUDENT REPORT**

Kalina thanked everyone in the room. This month the PTA held the Senior Breakfast and the seniors wore their college apparel. Earth Day activities were conducted and AP testing took place between May 2nd and May 13th. Senior internships begin May 16th and spring music concerts and recitals were held. Kalina thanked the actors who participated in the Every 15 Minutes program and said it was good to see first hand the consequences of drinking and driving. She noted the seniors honors breakfast and thanked the parents who attended. There is a lending library in honor of Julia Prasad where students can borrow new and used books. The pins fundraiser for the freshman and sophomores was a success and the juniors and seniors will participate on June 2nd. In sports news, the baseball team had a big comeback on senior night and received the number two seed for the state tournament. Girls lacrosse will play Haddonfield in the next round of the states. Boys tennis also won and track and field will head to the sectionals on June 3rd and 4th. Kalina encouraged everyone to check out the Providential.

Dr. Miceli thanked Kalina and said he hoped she could make the June 30th meeting to wrap up the year.

### **ENROLLMENT**

Dr. Miceli presented the enrollment numbers. Enrollment allocations included 705 at Allen W. Roberts, 600 at Salt Brook School, 373 at New Providence Middle School, 653 at New Providence High School, 33 out of district for a grand total of 2,364 students.

### **NEW PROVIDENCE EDUCATION FOUNDATION PRESENTATION - 2021/2022 GRANTS**

Dr. Miceli welcomed Suzanne Botvinis, Amy Lepre and Chris Naughton from the New Providence Education Foundation (NPEF). He thanked them for the tremendous job they have done raising money during COVID. Ms. Botvinis said this year twenty two grant applications were submitted and eleven were awarded. The grants included therapeutic tools for the counseling department, the LIU for Salt Brook School, items related to technology and a financial literacy grant. A total of \$64,4893.23 was awarded.

Ms. Botvinis asked Mr. Ngo, the Allen W. Roberts physical education teacher, to talk about the LIU. Mr. Ngo thanked the NPEF for doing so much for the school community. Awarding over \$64,000 during COVID is an amazing accomplishment. The LIU is a dynamic interactive program that the students use during physical education classes and it has revolutionized classes. He is constantly in touch with the manufacturer to learn what is new with the product. The LIU aligns with the District's goal of personalized learning and empowering students.

Mr. Naughton noted that NPEF lost a board member this year, Denis Naughter. Mr. Naughton and Mr. Naughter joined the NPEF board at the same time and served as co-treasurers. Mr. Naughter was passionate about the

principles of reporting and best practices. Mr. Naughter was a CPA with PwC and did not like attention but the NPEF would like to make a small grant to financial literacy programs in his name each year. The amount may fluctuate year to year but the NPEF felt strongly about honoring Mr. Naughter.

Mrs. Misiukiewicz thanked the NPEF which has raised over one million dollars for our schools.

### **PUBLIC COMMENTS**

Mrs. Misiukiewicz opened the meeting for the Public to be heard (on specific agenda items) at 7:23 p.m.. There were no public comments.

Mrs. Misiukiewicz declared the public portion of the meeting closed at 7:24 p.m.

### 2022/2023 SCHOOL YEAR ANNUAL RESOLUTIONS

Mrs. Coniglio moved to approve Items 1 through 20 as listed below:

### P.A.C.O. DESIGNATION APPROVED

Approve the designation of James E. Testa, School Business
 Administrator/Board Secretary as the Public Agency Compliance Office
 (P.A.C.O.) for affirmative action for the 2022/2023 school year.

### **PURCHASING AGENT APPROVED**

2. Approve the designation of James E. Testa, School Business Administrator/Board Secretary as the purchasing agent (N.J.S.A. 18A:18A-2 and 18A:18A-3) for the 2022/2023 school year.

### **INTEGRATED PEST MANAGEMENT COORDINATOR APPROVED**

3. Approve the designation of James Trench, Maintenance Foreman, as Coordinator for Integrated Pest Management services for the 2022/2023 school year.

### **APPOINTMENTS APPROVED**

- 4. Approve the following appointments in accordance with the N.J. Statutes 18A:18A-5 for the 2022/2023 school year:
  - a. Donohue, Gironda, Doria & Tomkins, LLC as school auditors: on a fee basis, not to exceed \$37,000.00
  - b. Energy for America as consulting management engineers and monitors, on a fee basis, not to exceed \$32,688.00
  - c. Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC as attorney for the Board of Education, on a fee basis; at a rate of \$170.00 per hour, not to exceed \$100,000.00.

### **CITIZENS (INVESTORS) BANK APPROVED**

5. Approve Citizens (Investors) Bank as official depository for funds, investments, certificate of deposits, and to honor the facsimile signatures of the Superintendent of Schools, President of the Board of Education, and the Board Secretary for the 2022/2023 school year.

### **BOARD MEETING SCHEDULE APPROVED**

6. **BE IT RESOLVED** by the Board of Education of the Borough of New Providence that:

The following schedule of regular session meetings of this public body for the period of July 28, 2022 to June 22, 2023, be adopted:

Please check the District's website at <a href="https://www.npsd.k12.nj.us">www.npsd.k12.nj.us</a> for any meeting changes throughout the school year.

DATE	<u>TIME</u>	MEETING	LOCATION
July 28, 2022	7:00 p.m.	Regular	MS/HS Media Center
August 25, 2022	7:00 p.m.	Regular	MS/HS Media Center
September 29, 2022	7:00 p.m.	Regular	MS/HS Media Center
October 20, 2022	7:00 p.m.	Regular	MS/HS Media Center
November 17, 2022	7:00 p.m.	Regular	MS/HS Media Center
December 15, 2022	7:00 p.m.	Regular	MS/HS Media Center
January 5, 2023 January 23, 2023	7:00 p.m. 7:00 p.m.	Regular/Reorganization Regular	MS/HS Media Center MS/HS Media Center
February 23, 2023	7:00 p.m.	Regular	MS/HS Media Center
March 9, 2023 March 23, 2023	7:00 p.m. 7:00 p.m.	Regular Regular	MS/HS Media Center MS/HS Media Center
April 27, 2023	7:00 p.m.	Regular	MS/HS Media Center
May 4, 2023 May 25, 2023	7:00 p.m. 7:00 p.m.	Regular Regular	MS/HS Media Center MS/HS Media Center
June 22, 2023*	7:00 p.m.	Regular	MS/HS Media Center

All above meetings are on a Thursday with the exception of Monday, January 23, 2023.

New Providence High School/Middle School	35 Pioneer Drive
Allen W. Roberts School	<b>80 Jones Drive</b>
Salt Brook School	40 Maple Street

The Regular meetings are public. The public will have an opportunity to speak before and after the Board's business is conducted. The Board will take actions at these meetings.

The 2022/2023 meeting schedule above is subject to change.

\*Pursuant to N.J.S.A. 18A:11-11, Public Notice for hearing with regards to discussions and/or actions of employment contracts. Copies of proposed contracts will be available for review prior to the public hearing.

A copy of the foregoing schedule shall be:

a. Posted and maintained throughout the year at the following locations which have been reserved for public announcements:

Borough Hall
Board of Education Office
All Public Schools in the Borough of New Providence
Memorial Library
District Website

b. Sent to the following newspapers:

The Courier News

The Star Ledger

- c. Filed with the Clerk of the Borough of New Providence.
- d. Sent, at no cost to the Board, to any persons who have requested notices of meetings.

### **NEWSPAPERS FOR LEGAL NOTICES APPROVED**

7. Designate The Star Ledger and The Courier News as the official newspapers for legal notices for the 2022/2023 school year.

# BYLAWS, POLICIES, REGULATIONS, JOB DESCRIPTIONS, STAFF EVALUATION RUBRICS, CURRICULUM GUIDES, TEXTBOOKS, GIFTED AND TALENTED PROGRAM AND SCHOOL COUNSELING PROGRAM APPROVED

8. Approve the re-adoption in the 2022/2023 school year of all previously adopted Bylaws, Policies & Regulations, Job Descriptions, Staff Evaluation Rubrics, Curriculum Guides, approved Textbooks, Gifted and Talented Program and School Counseling Programs of the Board of Educations, on file in the Office of the Board of Education.

### MANUALS, PLANS, PROCEDURES AND PROGRAMS APPROVED

9. Approve the re-adoption of the following manuals, plans, procedures and programs for the 2022/2023 school year:

Chemical Hygiene Plan
Food Service Biosecurity Management Plan
Indoor Air Quality Plan
Integrated Pest Management Plan
Internal Controls and Standard Operating Procedures
Purchasing Manual

Written Hazard Communication Program Incident Response Plan

# **SIGNATORIES APPROVED**

10. Approve to designate the following as signatories for the accounts listed for the 2022/2023 school year:

Account/Fund	<u>Signatories</u>
General Account	Board President, School Business Administrator/ Board Secretary, Superintendent of Schools
Net Payroll Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Payroll Agency Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Food Service Fund Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Unemployment Insurance Fund	School Business Administrator/ Board Secretary, Superintendent of Schools
Capital Reserve Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Referendum Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Scholarship Funds	School Business Administrator/ Board Secretary, Superintendent of Schools
Government Escrow Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Government Trust Account	School Business Administrator/ Board Secretary, Superintendent of Schools

# **Petty Cash Funds**

	<u>Amount</u>	<u>Custodian</u>
Allen W. Roberts	\$100.00	School Principal
Central Office	\$350.00	School Business Administrator/ Board Secretary

High School	\$200.00	School Principal
Middle School	\$100.00	School Principal
Salt Brook School	\$100.00	School Principal

# **School Activity Funds**

School	<u>Use</u>	Signatories
New Providence High School	Student Activity/ Athletics Student Activity	Any two (2) of the following Principal/HS Treasurer/ Athletic Director Any two (2) of the following Principal/HS Treasurer/ Secretary to the Principal
New Providence Middle School	Student Activity	Any two (2) of the following Principal/Assistant Principal/ Secretary to the Principal
Allen W. Roberts Scho	ol Student Activity	Principal and Secretary to the Principal
Salt Brook School	Student Activity	Principal and Secretary to the Principal
Citizens (Investors) Ba	ank	<u>Signatories</u>
Allen W. Roberts Scholarship Fund Savings Account (#868067198)		School Business Administrator/ Board Secretary
Dr. Edward W. Kilpatri Scholarship Fund Savings Account (#868067248)	ck Family	School Business Administrator/ Board Secretary
Milton Anderson Fam Scholarship Fund Savings Account (#868067263)	ily	School Business Administrator/ Board Secretary
Badgley Memorial		School Business Administrator/

Scholarship Fund Board Secretary

Savings Account (#868067214)

Edward H. Lieder School Business Administrator/

Scholarship Fund Board Secretary

Savings Account (#868067230)

NPHS Class of 1960 School Business Administrator/

Scholarship Fund Board Secretary

Savings Account (#868067289)

The John O'Neill Memorial School Business Administrator/

Scholarship Fund Board Secretary

Savings Account (#868067271)

NPHS Class of 1962 School Business Administrator/

Louis DeParisi Jr. Board Secretary

Scholarship Fund Savings Account (#868067255)

### SCHOOL BUSINESS ADMINISTRATOR APPROVED TO ASSUME DUTIES OF TREASURER OF SCHOOL MONEYS

11. Adopt the following Resolution

**WHEREAS,** Chapter 39, P.L. 2010 makes the position of treasurer of school moneys optional; and

**WHEREAS,** it is the wish of the New Providence Board of Education to abolish the position of treasurer of school moneys, effective July 1, 2011; and

**WHEREAS**, the School Business Administrator/Board Secretary possesses the proper certifications and qualifications to assume the duties of the treasurer of school moneys

NOW, THEREFORE, BE IT RESOLVED, BY THE NEW PROVIDENCE BOARD OF EDUCATION, IN THE COUNTY OF UNION, IN THE STATE OF NEW JERSEY, AS FOLLOWS:

- a. The School Business Administrator/Board Secretary and/or designee shall continue to handle the job responsibilities of the treasurer of school moneys for the 2022/2023 school year.
- b. The School Business Administrator/Board Secretary shall be bonded in such amount and with surety as required by the law.
- c. The School Business Administrator/Board Secretary shall comply with all provisions of the law.

### TAX SHELTER ANNUITY AGREEMENTS APPROVED

12. Approve the following companies to provide Tax Shelter Annuity salary reduction agreements during the 2022/2023 school year:

Plan 403(b), Plan 457 and Roth IRA

AIG Retirement (Valic)
Equitable
Fidelity Investments
Lincoln Investment Planning, Inc.
MetLife

## AGREEMENT BETWEEN AMERIFLEX AND NEW PROVIDENCE SCHOOL DISTRICT APPROVED

13. Approve the agreement between Ameriflex and the New Providence School
District, which was established on January 1, 2012, to continue providing Third Party
Administrator services regarding the Health/Dependent Care Flexible Spending Account Plans for the 2022/2023 school year.

### **BID THRESHOLD APPROVED**

14. Adopt the following resolution for the 2022/2023 school year:

**WHEREAS,** the Public School Contracts Law gave boards of education the ability to increase their bid threshold up to \$44,000.00; and

**WHEREAS,** N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contract below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent; and

**WHEREAS,** James E. Testa possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

**WHEREAS,** New Providence Board of Education desires to increase the bid threshold as provided in N.J.S.A. 18A:18A-3; and

**WHEREAS,** New Providence Board of Education authorizes that all contracts that are in the aggregate less than 15% of the bid threshold may awarded by the purchasing agent without soliciting competitive quotations as provided in N.J.S.A 18A:18A-37;

**NOW, THEREFORE, BE IT RESOLVED,** that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey hereby increases its bid threshold to \$44,000.00 and be it further

**RESOLVED,** that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey, hereby authorizing the purchase agent to award contracts that are in the aggregate of less than 15% of the bid threshold without soliciting competitive quotations, as needed; and be it further

**RESOLVED,** that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey, hereby appoints James E. Testa as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education; and be it further

**RESOLVED,** that in accordance with N.J.A.C. 5:34-5.2 the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of James E. Testa's certification to the Director of the Division of Local Government Services.

### PURCHASING AGENT APPROVED

15. Approve the following item:

**WHEREAS,** Title 18A:18-10 provides that "A board of education, without advertising for bids or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property", and

**WHEREAS**, the New Providence Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

**WHEREAS,** the New Providence Board of Education desires to authorize its purchasing agent for the 2022/2023 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

**NOW, THEREFORE, BE IT RESOLVED** that the New Providence Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have state contracts.

### NEW JERSEY AND NATIONAL PURCHASING COOPERATIVES APPROVED

16. Approve the following resolution for the 2022/2023 school year:

**WHEREAS,** the New Providence Board of Education is authorized to use State and County contracts and New Jersey and National Cooperative Purchasing Agreements, and

WHEREAS, the New Providence Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the School Business Administrator/Board Secretary to use New Jersey and Union County Purchasing Contracts and New Jersey and National Cooperative Purchasing Agreements whenever it is determined to be in the best interest of the school district, and

**NOW, THEREFORE BE IT RESOLVED,** the New Providence Board of Education will participate in the following cooperatives

### **New Jersey Cooperatives**

Edge Market Cooperative Pricing System (Edge) Educational Data Services, Inc.

Educational Services Commission of New Jersey Cooperative Hunderton Educational Services Commission New Jersey Educational Computing Cooperative (NJECC) New Jersey School Board Association's TEC Cloud E08801-ACES-CPS

### **National Cooperatives**

E&I Cooperative Services

Keystone Purchasing Network

State of New Jersey National Association of State Procurement Officials (NJ NASPO)

National Cooperative Purchasing Alliance (NCPA)

PEPPM Purchasing

Sourcewell

### **MEMBERSHIP IN NJSIAA APPROVED**

17. Approve membership in New Jersey State Interscholastic Athletic Association (NJSIAA) in accordance with their Constitution, Bylaws, Rules and Regulations.

### MEMBERSHIP WITH EDUCATIONAL DATA SERVICES APPROVED

18. Approve District Membership in conjunction with the New Jersey Cooperative Bidding Program using Educational Data Services, Inc. for the 2022/2023 school year. The licensing and maintenance fees for this program will be \$8,480.00.

### **FIXED APPRAISER APPROVED**

19. Approve Assetworks, Inc. as a fixed asset appraiser for the 2022/2023 school year, on a fee basis not to exceed \$1,650.00.

### **TEXTBOOK FREIGHT CONSOLIDATION VENDOR APPROVED**

 Approve the use of Educational Data Services, Inc., EDS Bid #10966, Textbook Freight Consolidation awarded to Debjo Sales Limited Liability Company (Book-It-Distribution) for the 2022/2023 school year.

Mrs. Marano seconded the motion and it was carried on the following vote:

Mrs. Coniglio
Mrs. Cuccaro
Mrs. Gunderman
Mrs. Killea
Mrs. Marano
Mrs. Misiukiewicz
Mr. Walsh

**APPROVAL OF MINUTES** 

Mrs. Cuccaro moved to approve the minutes for:

Business Meeting: April 25, 2022 Closed Meeting: April 25, 2022 Mrs. Killea seconded the motion and it was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
Yea	Mr. Walsh

### **ACTION ITEMS**

### **FINANCE ACTIONS**

Mr. Walsh, Finance Chairperson moved to approve items 1 through 17 as listed below:

### **BOARD SECRETARY AND TREASURERS REPORT APPROVED**

After review, we hereby accept the Board Secretary and Treasurer reports for April 2022. No major
account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal
year.

# **BILL LIST APPROVED**

2. Approve the payment of bills for May 2022, in the amount of \$4,185,588.09.

### **TRANSFERS APPROVED**

3. Ratify the action of the Superintendent in making the following transfers for the 2021/2022 school year.

### **April 2022**

From:		
Account	Description	Amount
11-000-216-100	Salaries- Related Services	\$ 20,000.00
11-000-218-105	Salaries- Guidance	8,000.00
11-000-230-331	Professional Services- Legal	43,500.00
11-000-240-105	Salaries- Principals	18,590.00
11-000-261-100	Salaries- Maintenance	15,000.00
11-000-262-622	Utilities- Electric	19,000.00
11-000-291-270	Employee Benefits	60,520.00
11-110-100-101	Salaries- Kindergarten	8,500.00
11-150-100-101	Salaries- Home Instruction	6,228.00
11-204-100-101	Salaries- LLD	50,000.00
11-213-100-106	Salaries- RR, Teacher Aides	11,000.00

Total: \$260,338.00

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Account	Description	Amount
11-000-213-100	Salaries- Nurses	\$ 67,100.00
11-000-218-104	Salaries- Guidance	21,800.00
11-000-230-334	Professional Services	43,500.00
11-000-240-199	<b>Unused Vacation Payments</b>	18,590.00
11-000-261-199	<b>Unused Vacation Payments</b>	4,412.00

11-000-261-420	Repair & Maintenance	10,000.00
11-000-262-199	Unused Vacation Payments	208.00
11-000-262-490	Utilities- Water	5,000.00
11-000-262-621	Utilities- Natural Gas	14,000.00
11-105-100-101	Salaries- Preschool	8,500.00
11-150-100-320	Purchased Professional Services	6,228.00
11-204-100-106	Salaries- LLD, Teacher Aides	61,000.00

Total: \$260,338.00

# **VOIDED AND REISSUED CHECKS APPROVED**

# 4. Approve the following voided and reissued checks:

Voided				
Check #	<u>Date</u>	Amount Accor		Reason
350029	08/24/17	\$1,765.00	11-402-100-500-01	LOST/
250026	01/10/10	\$ 2.00	11 100 101 615 00	OUTDATED LOST/
350936	01/18/18	\$ 2.00	11-190-101-615-00	OUTDATED
351022	01/18/18	\$ 450.00	60-910-310-890-00	LOST/
331022	01/10/10	у <del>4</del> 30.00	00 910 910 090 00	OUTDATED
351441	03/29/18	\$1,041.20	11-000-219-610-11	LOST/
001	03/ 23/ 20	Ψ=/0 :=:=0	11-000-240-610-04	OUTDATED
			11-000-221-610-12	
			11-190-101-610-04	
351711	04/01/18	\$ 40.00	11-402-100-500-01	LOST/
				OUTDATED
351917	06/14/18	\$ 113.85	20-231-200-890-00	LOST/
				OUTDATED
352520	09/27/18	\$ 125.46	11-402-100-610-01	LOST/
			11-000-261-612-01	OUTDATED
			11-000-261-612-05	
354857	09/26/19	\$3,560.00	11-402-100-890-01	LOST/
				OUTDATED
355097	11/14/19	\$1,600.00	20-280-200-320-00	LOST/
24242	44/45/45	A 45 45	DAVID CLU	OUTDATED
34813	11/15/17	\$ 45.17	PAYROLL	LOST/
34866	12/15/17	\$ 319.26	PAYROLL	OUTDATED LOST/
34600	12/15/17	\$ 519.20	PATROLL	OUTDATED
34984	07/15/16	\$ 45.18	PAYROLL	LOST/
34304	07/13/10	ý 43.10	TAINOLL	OUTDATED
35093	04/13/18	\$ 591.54	PAYROLL	LOST/
	- 1, - 2, - 2	7		OUTDATED
35719	05/15/19	\$ 90.34	PAYROLL	LOST/
		•		OUTDATED
36009	12/13/19	\$ 558.91	PAYROLL	LOST/
				OUTDATED
Reissued				
Check #	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
10109	05/27/22	\$1,765.00	11-402-100-500-01	

10110	05/27/22	\$ 113.85	20-231-200-890-00
36603	05/27/22	\$ 319.26	PAYROLL
36604	05/27/22	\$ 591.54	PAYROLL
36605	05/27/22	\$ 90.34	PAYROLL
36606	05/27/22	\$ 558.91	PAYROLL

### **SCHEDULE OF DISTRICT TAXES APPROVED**

5. Approve the schedule for payment of District taxes for July 1, 2022 to June 30, 2023. **(EXHIBIT A)** 

### **NEW PROVIDENCE EDUCATION FOUNDATION GRANTS APPROVED**

6. Approve the 2021/2022 Grant Awards from the New Providence Education Foundation, in the amount of \$38,204.23.

### SALE OF IPAD AND KEYBOARDS/CASES APPROVED

Voidad

7. Approve the sale of iPads and keyboards/cases, sold as a set, to the senior class with a purchase price of \$100.00 for each set.

### **VOIDED CHECKS FROM HIGH SCHOOL ACTIVITIES ACCOUNTS APPROVED**

8. Approve the following voided checks from the High School Activities Account in the amount of \$2,969.00, which have not been cashed within one year:

voided		
Check #	<u>Date</u>	<u>Amount</u>
3039	3/2/2020	\$ 644.00
3065	6/4/2020	\$1,250.00
3070	6/4/2020	\$ 75.00
3110	8/5/2020	\$1,000.00

### **VOIDED CHECKS FROM HIGH SCHOOL ATHLETICS ACCOUNT APPROVED**

9. Approve the following voided checks from the High School Athletics Account in the amount of \$120.00, which have not been cashed within one year:

Voided		
Check #	<u>Date</u>	<u>Amount</u>
9074	10/22/2020	\$60.00
9191	2/17/2021	\$60.00

### **PURCHASE/RENEWAL OF SOFTWARE APPROVED**

10. Approve the purchase/renewal of software, including support and maintenance, for the 2022/2023 school year in accordance with N.J. Statutes 18A:18A-5.

(EXHIBIT B)

### **BUS MAINTENANCE AGREEMENT APPROVED**

11. Approve the 2022/2023 Bus Maintenance Agreement between the Morris Union Jointure Commission and the New Providence Board of Education.

### **CONSOLIDATED TRANSPORTATION AGREEMENT APPROVED**

12. Adopt the Resolution/Agreement for Participation in Coordinated Transportation Services between the Union County Educational Services Commission and the New Providence Board of Education for the 2022/2023 school year.

### PARTICIPATION IN GARDEN STATE COALITION OF SCHOOLS APPROVED

13. Approve the following resolution:

**WHEREAS**, the Board of Education wishes to join the Garden State Coalition of Schools (GSCS), a member-directed grassroots advocacy organization successfully representing Boards of Education, parents, school administrators and community members in advocating for quality education for all New Jersey students for twenty-nine years, and

**WHEREAS**, the Board of Education desires to be part of GSCS's efforts to focus on the inter-related issues of academic achievement, educational practices and school finance, while continuing to strengthen New Jersey school programs that have led to high student achievement, and

**WHEREAS,** by joining GSCS, the Board of Education will be joining approximately one hundred other New Jersey School Districts, and

**WHEREAS**, membership in GSCS is initiated by a one-time resolution from the Board of Education wishing to join the Coalition,

**NOW THEREFORE BE IT RESOLVED** that the New Providence Board of Education does agree to join the Garden State Coalition of Schools, effective July 1, 2022, and

**BE IT FURTHER RESOLVED** that the School Business Administrator/Board Secretary be authorized to initiate membership arrangements and pay the yearly dues.

### **DONATION TO SCHOLARSHIP APPROVED**

14. Approve the generous donation to the Allen W. Roberts School Alumni Fund Scholarship in the amount of \$528.40 from the Allen W. Roberts 6<sup>th</sup> Grade Student Council.

### **DONATION FROM GENYOUTH APPROVED**

15. Approve the generous donation to New Providence School District in the amount of \$2,500.00 from GENYOUth on behalf of ACME Markets Foundation's Nourishing Neighbors Program to be given to District families receiving free and reduced lunch and to the New Providence High School Food Pantry.

### **EXTENSION OF COPIER LEASE APPROVED**

16. Approve the Cannon copiers lease extension through United Business Systems for one additional year at a cost of \$28,839.00.

## FOOD SERVICE MANAGEMENT COMPANY ADDENDUM APPROVED

17. Approve the Food Service Management Company Addendum for the 2022/2023 school year between The Pomptonian, Inc. and the New Providence Board of Education. In addition to the costs of operation, the management fee is \$0.0349 per \$1.00 of sales for administrative and management costs. As a result of uncertainties due to supply chain disruptions, food and paper cost increases due to inflation, and the impact of minimum wage increases on cost of labor there is no guaranteed operating result.

Mrs. Coniglio seconded the motion.

Dr. Miceli commented that there is a differential in the check amount from the NPEF because the grant for the LIU for Salt Brook School was approved at a previous meeting.

The motion was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

### **FACILITIES ACTION**

There was no Facility Action for approval.

### **EDUCATION**

Mrs. Coniglio, Education chairperson, moved to approve Items 1 through 5 as listed below

### HIB INVESTIGATION RECOMMENDATIONS APPROVED

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2021/2022 Harassment, Intimidation, and Bullying investigations:

<u>School</u> <u>Incident Report Number(s)</u>

High School: 12
Allen W. Roberts: 8, 9, 10
Salt Brook: 5, 6

### COMPREHENSIVE EQUITY PLAN STATEMENT OF ASSURANCE APPROVED

2. Approve the submission and facilitate, support and authorize the submission of the Comprehensive Equity Plan (CEP) Statement of Assurance to the NJDOE for the 2022/2023 school year for the New Providence School District. This is an extension of the New Providence School District's 2019 through 2022 CEP by one year.

### ADDITIONAL FIELD TRIP DESTINATION APPROVED

- 3. Approve the following additional field trip destination for the 2021/2022 school year in accordance with N.J.A.C. 6A:23A-5.8:
  - a. Garwood Lanes Garwood, NJ

### BEDSIDE INSTRUCTION COUNSELING APPROVED

4. Approve New Pathway Counseling, Inc., for bedside instruction, at a rate of \$60.00/per hr.

# REVISION TO EVERY STUDENT SUCCEEDS ACT CONSOLIDATED GRANT APPLICATION AMENDMENT FOR TITLE I APPROVED

5. Approve the submission and acceptance of the Fiscal Year 2021/2022 Every Student Succeeds Act

Consolidated Grant Application Amendment for Title I funds totaling \$9,028.00 for the period 7/1/21 through 6/30/22.

Mrs. Marano seconded the motion.

Mrs. Coniglio noted that the school calendars were on the agenda for approval.

The motion was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
Yea	Mr. Walsh

Mrs. Cuccaro moved to approve Item 6 as listed below:

### AFFIRMATION OF HARASSMENT, INTIMIDATION AND BULLYING APPROVED

6. Approve the affirmation of Harassment, Intimidation, and Bullying for Incident #9, Allen W. Roberts, which has been appealed, for the 2021/2022 school year.

The motion was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Abstain</u>	Mrs. Killea
<u>Abstain</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
Abstain	Mr. Walsh

PERSONNEL ACTION

Mrs. Cuccaro, Personnel Chairperson moved to approve Items 1 through 22 as listed below:

### **APPOINTMENTS APPROVED**

- 1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year:
  - a. Stephen Taesler, MS stage band director, \$515.00, effective 5/2/22
  - b. Hala Ebedo, substitute teacher/teacher aide
  - c. Andrea Bloom, substitute teacher/teacher aide
  - d. Tejaswini Patil, substitute teacher/teacher aide

### **LONG TERM SUBSTITUTE APPOINTMENTS APPROVED**

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2022/2023 school year:

- a. Jennifer Zahtila, long term substitute teacher, \$10,802.00 (base \$67,510.00), effective 8/29/22 through 10/20/22
- b. Susan Mansueto, long term substitute teacher, \$11,103.00 (base \$56,939.00), effective 9/1/22 through 10/26/22

### **ESSER II APPOINTMENTS APPROVED**

- Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2022/2023 school year.

  These appointments are made under the Elementary and Secondary School Emergency Relief Fund II (ESSER II). These appointments are for the summer achievement program which will begin on 6/27/22 and conclude on 8/26/22.
  - a. Natasha Feliciano-Allen, summer achievement program principal, 150 hours @ \$54.87/hr.
  - b. Michelle Testa, 1<sup>st</sup>-6<sup>th</sup> grade math summer achievement program department head, 20 hours @ \$54.87/hr.
  - c. Katherine Blanco, 1<sup>st</sup>-6<sup>th</sup> grade language arts summer achievement program department head, 20 hours @ \$54.87/hr.
  - d. Susan Rembetsy, 7<sup>th</sup>-12<sup>th</sup> grade math summer achievement program department head, 20 hours @ \$54.87/hr.
  - e. David Goldstein, 7<sup>th</sup>-12<sup>th</sup> grade language arts summer achievement program department head, 20 hours @ \$54.87/hr.
  - f. Leah Bromley, 1<sup>st</sup>-12<sup>th</sup> grade science summer achievement program department head, 20 hours @ \$54.87/hr.
  - g. Lynn Kowalskie, 1<sup>st</sup>-4<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
  - h. Lana Boyle, 1<sup>st</sup>-4<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
  - i. Kathleen Joyce, 1<sup>st</sup>-4<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
  - j. Michelle Demich, 1<sup>st</sup>-4<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
  - k. Danielle DeKunchak, 1<sup>st</sup>-4<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
  - I. Madeline Blumm, 1<sup>st</sup>-4<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
  - m. Christine Demareski, 1<sup>st</sup>-4<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
  - n. Angela Pace, 5<sup>th</sup>-6<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
  - o. Kathryn Press, 5<sup>th</sup>-6<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
  - p. Laura Freeman, 5<sup>th</sup>-6<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
  - q. Susan Mansueto, 5<sup>th</sup>-6<sup>th</sup> grade language arts/math summer achievement program teacher, 90 hours @ \$54.87/hr.
  - r. Wendi Kane Millard, 7<sup>th</sup>-8<sup>th</sup> grade language arts summer achievement program teacher, 90 hours @ \$54.87/hr.
  - s. Alessandra Finis, 7<sup>th</sup>-8<sup>th</sup> grade language arts summer achievement program teacher, 45 hours @ \$54.87/hr.
  - t. Jenna Stickle, 7<sup>th</sup>-8<sup>th</sup> grade language arts summer achievement

- program teacher, 45 hours @ \$54.87/hr.
- u. Nicola Zipeto, 7<sup>th</sup>-8<sup>th</sup> grade math summer achievement program teacher, 90 hours @ \$54.87/hr.
- v. Dena Sweeney, 7<sup>th</sup>-8<sup>th</sup> grade math summer achievement program teacher, 90 hours @ \$54.87/hr.
- w. Glen Robertson, 9<sup>th</sup>-12<sup>th</sup> grade language arts summer achievement program teacher, 90 hours @ \$54.87/hr.
- x. Alicia Barbour, 9<sup>th</sup>-12<sup>th</sup> grade math summer achievement program teacher, 90 hours @ \$54.87/hr.
- y. Angela Egnozzi, 9<sup>th</sup>-12<sup>th</sup> grade math summer achievement program teacher, 45 hours @ \$54.87/hr.
- z. Heather Maguire,  $1^{st}$  – $12^{th}$  grade ESL summer achievement program teacher, 90 hours @ \$54.87/hr.
- aa. Kristina Berrios, 1<sup>st</sup> –12<sup>th</sup> grade ESL summer achievement program teacher, 90 hours @ \$54.87/hr.
- bb. Shawna Damon, 1<sup>st</sup> –12<sup>th</sup> grade ESL summer achievement program teacher, 90 hours @ \$54.87/hr.
- cc. Nicola Zipeto, summer achievement program technology coordinator, 40 hours @ \$54.87/hr.
- dd. Ilona Lelli, summer achievement program elementary art teacher, 18 hours @ 54.87/hr.
- ee. Chris Torsiello, summer achievement program elementary art teacher. 18 hours @ 54.87/hr.
- ff. Jody Khan, summer achievement program middle school art teacher, 18 hours @ 54.87/hr.
- gg. Jennifer Tiongson, summer achievement program high school art teacher, 18 hours @ 54.87/hr.
- hh. Benjamin Ruben-Schnirman, summer achievement program elementary band/instrumental teacher, 18 hours @ 54.87/hr.
- ii. Egil Rostad, summer achievement program elementary orchestra teacher, 18 hours @ 54.87/hr.
- jj. Danielle Roglieri, summer achievement program HS/MS SEL mini-camp counselor, 15 hours @ \$54.87/hr.
- kk. Jenna Stickle, summer achievement program HS/MS SEL minicamp counselor, 15 hours @ \$54.87/hr.
- II. Kristy McCauley, summer achievement program HS/MS SEL minicamp counselor, 15 hours @ \$54.87/hr.
- mm. Christine Noppenberger, summer achievement program HS/MS SEL mini-camp counselor, 15 hours @ \$54.87/hr.
- nn. Grace Terlizzi, summer achievement program HS/MS SEL minicamp counselor, 15 hours @ \$54.87/hr.
- oo. Kaitlyn Conlan, summer achievement program elementary SEL mini-camp counselor, 15 hours @ \$54.87/hr.
- pp. Kathy Yanni, summer achievement program elementary SEL minicamp counselor, 15 hours @ \$54.87/hr.
- qq. Danielle Roglieri, summer achievement program elementary SEL mini-camp counselor, 15 hours @ \$54.87/hr.
- rr. Grace Terlizzi, summer achievement program elementary SEL mini-camp counselor, 15 hours @ \$54.87/hr.
- ss. Laura Freeman, summer achievement program MS/elementary STEM teacher, 10 hours @ \$54.87/hr.

- tt. Scott Rahner, summer achievement program MS/elementary STEM teacher, 18 hours @ \$54.87/hr.
- uu. Kaitlyn Conlan, summer achievement program summer counselor, 30 hours @ \$54.87/hr.
- vv. Danielle Roglieri, summer achievement program summer counselor, 30 hours @ \$54.87/hr.

### **EXTENDED SCHOOL YEAR APPOINTMENTS APPROVED**

- 4. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2022/2023 school year. The following personnel will all participate in the Extended School Year Program.
  - a. Sarah Niez, extended school year LLD1 program teacher (not to exceed 20 half days), \$3,206.65
  - b. Rachele Petronella, extended school year LLD2 program teacher (not to exceed 20 half days), \$3,206.65
  - c. Gina Bellitti, extended school year LLD3 program teacher (not to exceed 20 half days), \$4,216.75
  - d. Jessica Beltz-Mohrmann, extended school year LLD5 program teacher (not to exceed 20 half days), \$4,275.25
  - e. Dana Gottdiener, extended school year learning support teacher (not to exceed 20 half days), \$3,101.45
  - f. Marc Willemsen, extended school year LLD3 program aide (not to exceed 20 half days), \$1,558.85
  - g. Lori Gallitelli, extended school year LLD2 program aide (not to exceed 20 half days),
     \$1,458.30
  - Leah Russo, extended school year PSD program teacher (not to exceed 30 half days),
     \$4,879.88
  - Laurel Brockman, extended school year PSD program aide (not to exceed 30 half days),
     \$2,187.45
  - Dana Simpson, extended school year PSD program aide (not to exceed 20 half days), \$1,272.97
  - Colby Roebuck, for program based behavioral supports (not to exceed 12 half days), \$2,451.00
  - I. Laurel Brockman, extended school year program summer transportation aide, \$19.44/hr.
  - m. Lori Gallitelli, extended school year program summer transportation aide, \$19.44/hr.
  - n. Marc Willemsen, extended school year program summer transportation aide, \$20.78/hr.
  - o. Dana Simpson, extended school year program summer transportation aide, \$16.97/hr.
  - p. Nicole McGuire, extended school year PSD program teacher (not to exceed 20 half days), \$3,905.95

### **RESIGNATIONS APPROVED**

- 5. Accept the resignations of the following employees:
  - a. John Parlapiano, custodian, effective 7/31/22, due to retirement
  - b. Noelle Stock, nurse, effective 6/30/22

### **REVISIONS APPROVED**

- 6. Approve the following revisions for the 2021/2022 school year:
  - a. Jennifer Zahtila, long term substitute teacher, \$14,506.00 (base \$67,470.00), effective 4/27/22 through 6/30/22

- b. Meghan Love, playground/lunch assistant, (3.0 hrs/day), \$2,016.00 (base \$10,560.00), effective 5/9/22
- c. Ashlee Cheatham, secretary I, 8 hrs., 12 months, \$7,104.00 (base \$49,034.00), effective 5/9/22
- d. Stephen Voelker, MS stage band director, \$4,631.00, effective 9/1/21-5/1/22

### RESCINDED APPOINTMENTS APPROVED

- 7. Rescind the following appointment for the 2021/2022 school year:
  - n. Kevin Trzepla, maintenance/technical support/mechanic/bus driver

### MATERNITY LEAVE APPROVED

8. Approve the request for unpaid maternity leave for Amanda Mahlstedt, teacher, under the state Family Leave Act for a period of twelve weeks commencing 10/26/22 and ending 1/24/23 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 1/25/23 through and including 1/31/23. (Based on 9/16/22 due date. Dates subject to adjustment by actual birth.)

### **MATERNITY LEAVE APPROVED**

9. Approve the request for unpaid maternity leave for Jorden Neilson, teacher, under the state Family Leave Act for a period of twelve weeks commencing 11/30/22 and ending 2/28/23 with continued health insurance benefits pursuant to law. (Based on 11/1/22 due date. Dates subject to adjustment by actual birth.)

### **MATERNITY LEAVE APPROVED**

10. Approve the request for unpaid maternity leave for Kristin Witte, teacher, under the state Family Leave Act for a period of twelve weeks commencing 10/28/22 and ending 1/26/23 with continued health insurance benefits pursuant to law. (Based on 9/29/22 due date. Dates subject to adjustment by actual birth.)

### **HOMELESS LIAISON APPROVED**

11. Approve the appointment of Lauren Zirpoli as the New Providence School District's Homeless Liaison for the 2022/2023 school year.

# AFFIRMATIVE ACTION OFFICER APPROVED

12. Approve the appointment of Lauren Zirpoli as the New Providence School District's Affirmative Action Officer for the 2022/2023 school year.

### SCHOOL SAFETY SPECIALIST APPROVED

13. Approve the appointment of Lauren Zirpoli as the New Providence School District's School Safety Specialist for the 2022/2023 school year.

### **EDUCATIONAL STABILITY LIAISON APPROVED**

14. Approve the appointment of Lauren Zirpoli as the New Providence School District's Educational Stability Liaison for the 2022/2023 school year.

### **ANTI-BULLYING COORDINATOR AND SPECIALISTS APPROVED**

15. Approve, per the Anti-Bullying Bill of Rights Act, the following staff members for the 2022/2023 school year:

Lauren Zirpoli, Anti-Bullying Coordinator Stephanie Kwiatkowski, Anti-Bullying Specialist, NPHS Michael Criscitello, Anti-Bullying Specialist, NPMS Susan McGeechan, Anti-Bullying Specialist, AWR Jonathan Firetto, Anti-Bullying Specialist, SB

### **DISABILITY SERVICES RESOURCE FOR PARENTS APPROVED**

16. Approve the appointment of Joseph Route as the New Providence School District's Disability Services Resource for Parents for the 2022/2023 school year.

### **DCPP LIAISON APPROVED**

17. Approve the appointment of Kathleen Shelley as the New Providence School District's DCPP (Division of Child Protection and Permanency) Liaison for the 2022/2023 school year.

### **GAME WORKERS APPROVED**

18. Approve, upon the recommendation of the Superintendent of Schools, the fees for the New Providence Game Workers for the 2022/2023 school year.

(EXHIBIT C)

### OFFICIALS COMMITTEE FEE RECOMMENDATIONS APPROVED

19. Approve, upon the recommendation of the Superintendent of Schools, the Officials Committee Fee Recommendations for the 2022/2023 school year.

(EXHIBIT D)

### TEACHERS APPOINTMENTS AND SALARIES APPROVED

20. Approve the appointment of the teachers, including non-tenured teachers, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2022/2023 school year, copies in the hands of each Board member.

### **APPOINTMENT AND SALARIES OF NON-TENURED STAFF APPROVED**

21. Approve the appointment of the following, including non-tenured staff, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2022/2023 school year, copies in the hands of each Board member. This group includes principals, secretaries, custodians, teacher aides, bus drivers, hall monitors, lunchroom assistants, playground assistants, and, cocurricular personnel.

### **NON-UNIT SALARIES APPROVED**

22. Approve the Non-Unit salaries for the 2022/2023 school year, copies in the hands of each Board member.

Mrs. Coniglio seconded the motion. Mrs. Cuccaro said there were a number of appointments, revisions, and rescinded appointments. She also noted that Mr. Parlapiano is retiring after being with the District for thirty years as a custodian at Allen W. Roberts and Salt Brook School, most recently as the head custodian. She wished him well in his retirement. Dr. Miceli commented that the District has hired new staff and more are in the queue and will be on the June and July agendas.

The motion was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
Yea	Mr. Walsh

### **BOARD POLICY**

There was no Board Policy for review and approval.

### **COMMITTEE REPORTS**

1. Curriculum, Instruction, and Technology: Review of 2021/2022 Committee Goals

Mr. Coniglio outlined the committee goals and noted whether or not they had been completed.

### GOALS

Evaluate the middle school schedule and propose changes for the 2022-2023 school year
 NOT COMPLETED

The committee aims to do this next year.

• Evaluate the math specialist program and consider leveled math programs at Allen W. Roberts and Salt Brook Elementary School

### **COMPLETED**

This will be a two year position funded by ESSER.

 Review and consider electives offered at the high school, including business, ethics, and data analytics

### **COMPLETED**

Entrepreneurship will be offered next year and the committee is considering an accounting course.

• Monitor the development and implementation of a data analytics system for student achievement and SEL integration

### COMPLETED

 Monitor the integration of personalized learning and the development of a student-centered environment

### **COMPLETED**

(Part One) Evaluate more World Language exchange/cultural immersion programs

### **NOT COMPLETED**

Covid has impacted this goal but the committee would like it to continue.

(Part Two) additional inclusionary opportunities for special education students and more resources and opportunities for ESL students and families

### **COMPLETED**

Monitor SEL infusion into teaching practices, curriculum and evaluation tools
 COMPLETED

- Finance, Facilities, and Safety/Security: Review of 2021/2022 Committee Goals
   Mr. Walsh said the committee met on May 9th with Dr. Miceli and Mr. Testa. He outlined the committee goals and noted whether or not they had been completed.
  - Review enrollment projections and results of the demographic study report related to facilities
     COMPLETED
  - Present the 2022/2023 budget within State mandated cap COMPLETED
  - Create facility plans focusing on the classrooms and learning environment to align with curriculum objectives COMPLETED

- Continue to evaluate and monitor health and safety protocols and execute a post crisis assessment, as applicable COMPLETED
- Perform a cost assessment and feasibility analysis of strategic planning goals COMPLETED (related to classroom furniture and full day kindergarten)
- Monitor the renovation of the Culinary Arts room and Counseling Suite at the high school COMPLETED
- 3. Personnel, Management, and Communication: Review of 2021/2022 Committee Goals Mrs. Cuccaro reviewed the completed committee goals which all completed.
  - Continue to discuss the demographic study and potential development as it relates to personnel and staffing

### **COMPLETED**

 Maintain communication with parents and community members regarding schedule changes and instructional models due to COVID-19 pandemic

### **COMPLETED**

 Evaluate the need for additional staffing in the areas of the ESL, Counseling, Math, Business Ethics and Data Analytics

### **COMPLETED**

Develop and implement streaming options for BOE meetings

### **COMPLETED**

 Develop a plan to utilize a variety of media to maximize awareness and support of the district's goals, objectives and programs.

### COMPLETED

### **OLD BUSINESS**

2021/2022 Board Goals Review

Ms. Misiukiewicz reviewed the 2021/2022 Board Goals.

- Monitor and work towards having all students return to a full day in-person school program COMPLETED
- Complete the fiscal year 2022/2023 budget process in a timely and compliant manner
   COMPLETED
- 3. Review the middle school schedule and any proposed changes

### **NOT COMPLETED**

The middle school schedule is an ongoing discussion and has not been completed yet.

4. Communicate the New Providence School District's curriculum journey from elementary through high school by reviewing the portrait of a graduate and providing a series of community presentations to allow families to learn what is available in the school district

### COMPLETED

5. Continue to evaluate and monitor health and safety protocols, instructional models and personnel related to the COVID-19 pandemic

### COMPLETED

6. Continue to monitor potential housing developments and the associated educational impact to our community

COMPLETED. Mrs. Misiukiewicz said the demographic study was completed and the boundary line assessment is in progress. Mrs. Killea asked about the timing for the boundary line assessment to be completed. Dr. Miceli answered that the demographer is currently working to identify which students the line would affect and identify the grades that they are in. If the students were moved, the study will show where they would be two years from now to determine the enrollment in each of the elementary schools. The demographer needs to make sure there is equity in the distribution of students and the number of moves it would take to accomplish that. There will be some margin of error because some of those students will move out of the District during that time. The District anticipates sharing with the community in the fall. If the boundary line is moved, most likely it would occur in September 2024.

Mr.s Coniglio thanked the Board for allowing her to be the liaison with the New Providence Alliance. It was her first year watching Every 15 Minutes and it was extraordinary. She thanked Joe Narcisso for his video which was excellent. It was incredible to watch it live and witness it.

### **NEW BUSINESS**

Mrs. Misiukiewicz said the Board received requests for two long term memorials. There is a policy for short and long term memorials and a ad hoc committee was created which included Mrs. Killea and Mrs. Coniglio. The committee will review the requests and reconvene with Dr. Miceli and Mrs. Zirpoli. Dr. Miceli added that Mr. Henry should be included in the discussion.

Dr. Miceli provided an update on the classroom redesign projects. The furniture consultant and potential vendor have done three site visits so far. Today they finished up at Allen W. Roberts. They visited Salt Brook and high/middle school the previous weeks. The principals and staff shared some of their ideas and concepts and they took a tour of the building and looked at the rooms which have been identified. The consultants took pictures and videos so they could craft ideas. They have to collaborate with the architect because as they rip out the ventilations system some of the storage for teachers will be eliminated. Part of the rebuild of the rooms will be storage and that will be factored in. Dr. Miceli said part of the challenge will be melding the old with the new. Most important is the functionality of the furniture and how that relates to instruction. The consultants are willing to work with the District's budget and look to incorporate some of the pieces they still have. The District anticipates hearing back in June, which will include room specificity. He thanked the architect and furniture consultants because they are doing this pre-referendum. They are very invested in the project because they want the community to see the designs for the November referendum. The District will work methodically over the next twelve months to empty out classrooms. Mrs. Misiukiewicz asked if the Board will see suggested designs. Dr. Miceli said yes and they will share rendered drawings.

### **OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Mrs. Misiukiewicz, Board President, opened the meeting for public comments at 7:50 p.m. and reminded the public to limit their comments to two minutes and to state their name and address.

There were no public comments.

Mrs. Misiukiewicz, Board President, declared the public portion of the meeting closed at 7:51 p.m.

### **CLOSED SESSION**

Mrs. Marano moved to adopt the following resolution:

This body shall on May 26, 2022 in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Meetings Act, specific matters which may be generally described as follows:

Student matters related to Harassment, Intimidation and Bullying

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

Mrs. Coniglio, seconded the motion, which was carried unanimously.

### **RETURN TO PUBLIC SESSION**

The Board reconvened to a public session at 8:41 p.m. Mrs. Misiukiewicz called the Board to order. Members present were Mrs. Coniglio, Mrs. Cuccaro, Mrs. Gunderman, Mrs. Killea, Mrs. Marano, Mrs. Misiukiewicz, and Mr. Walsh.

### **ADJOURNMENT**

There being no other business before the Board, on a motion by Mr. Walsh, seconded by Mrs. Marano and carried unanimously, Mrs. Misiukiewicz declared the meeting adjourned at 8:42 p.m.

James E. Testa, School Business Administrator/Board Secretary 05/26/2022 Board Meeting

Janes E. Testa

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